

**16.—Summary of Selected Working Conditions of Plant and Office Employees
in Manufacturing Industries, 1958-62—concluded**

Item	1958	1959	1960	1961	1962
PERCENTAGES OF PLANT EMPLOYEES—concluded					
Vacation with Pay—concluded					
Four weeks with pay.....	16	26	31	33	36
After: 25 years.....	12	22	25	27	25
Other periods.....	4	4	6	6	11
Vacations that do not vary with length of service.....	1	1	12 ¹	11 ¹	11 ¹
1 week.....	..	..	5	5	5
2 weeks.....	..	..	7	6	5
Paid Statutory Holidays.....	97	95	96	96	95
1-5.....	10	10	10	9	8
6.....	6	7	5	6	5
7.....	11	9	8	8	8
8.....	52	52	53	53	52
9.....	15	14	15	16	18
More than 9.....	3	3	3	3	3
PERCENTAGES OF OFFICE EMPLOYEES					
Standard Weekly Hours—					
Under 37½.....	26	27	27	27	29
37½.....	41	42	43	43	42
Over 37½ and under 40.....	10	9	8	8	7
40.....	19	18	18	18	19
Over 40.....	4	4	4	4	3
Employees on a five-day week.....	93	95	95	96	97
Vacation with Pay—					
Two weeks with pay.....	99	98	90 ¹	91 ¹	92 ¹
After: 1 year or less.....	89	89	79	82	85
2 years.....	6	6	7	7	5
3 years.....	1	2	1	1	1
5 years.....	2	1	2	1	1
Other periods.....	1	..	1	..	..
Three weeks with pay.....	82	82	83	83	84
After: Less than 10 years.....	5	6	7	7	8
10 years.....	16	17	22	28	33
11-14 years.....	4	6	4	7	9
15 years.....	52	49	46	38	31
20 years.....	3	2	2	2	2
Other periods.....	2	2	2	1	1
Four weeks with pay.....	20	32	37	41	47
After: 25 years.....	14	25	28	31	31
Other periods.....	6	7	9	10	16
Vacations that do not vary with length of service.....	1	1	10 ¹	7 ¹	7 ¹
1 week.....	..	..	1	1	1
2 weeks.....	..	..	9	6	6
Paid Statutory Holidays.....	98	99	99	99	99
1-6.....	4	5	4	5	4
7.....	9	8	7	6	7
8.....	58	58	60	58	58
9.....	22	23	22	23	24
More than 9.....	5	5	5	6	5

¹ Distinction between vacation policies providing for increasing vacation periods with increasing service and vacation policies providing for vacations of one stated period regardless of length of service was made for the first time in 1960; thus, in comparing 1960, 1961 and 1962 figures with those for previous years, the percentages of employees granted vacations under both policies should be added.